



IACUC Policy # 100: Cornell University Whistle Blower Policy

1) Procedure for Reporting Misuse, Mistreatment, or Non-Compliance of the Care and Use of Animals in Research, Teaching and Testing

A. The University is committed to the highest standards of humane care and use of animals in research, teaching, and testing, and to conducting its animal care and use program in compliance with applicable laws and regulations. Cornell University Policy 1.4, which embodies this commitment, also includes a fair process for reporting and resolving animal welfare concerns. If anyone is aware of potential violations to animal care and use regulations or observes misuse or mistreatment of animals, they are strongly encouraged to report their concerns. Members of the university community are encouraged to report their concerns through normal lines of communication including reports to their supervisors. University students and employees, as well as individuals from the general public, may also report their concerns through the following mechanisms and can choose to do so anonymously:

1. Chair of the IACUC: 607-255-5398
2. Cornell University Hotline: www.ethicspoint.com
3. Toll-free phone number: 1-866-293-3077

B. The University will not tolerate retaliation toward, or harassment of, employees or students who report actual or possible violations. Investigations will be conducted carefully and discreetly, with all reasonable precautions, consistent with the need for a complete and comprehensive review of the report. Confidentiality will be maintained to the extent permissible under federal and state laws and diligent efforts will be undertaken to protect the positions, reputations, rights and legitimate interests of both the person reporting the alleged violation and the subject(s) of the investigation.